

WEEKS DRILLING & PUMP COMPANY

Employment Application

The filing of this Application does not indicate that there are positions open and it in no way obligates Weeks Drilling & Pump Company ("Employer"). The information contained herein is the property of Employer.

IMPORTANT NOTICE: This is a very significant document. Be very careful as you complete it. Answer each item accurately and completely. Failure to do so may result in not being considered for the position or in termination, if inaccurate or omitted information is discovered after employment has begun. Please attach additional sheet(s), if space provided is insufficient.

APPLICANT INFORMATION			
Last Name	First	M.I.	Date
Street Address		Apartment/Unit #	
City	State	Zip	
Phone	E-mail Address		
Date Available		Salary Expectations	
How did you hear about this position?		Position applied for:	
EMPLOYMENT DESIRED			
Are you legally eligible to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Have you ever been convicted of a felony?*	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain
* A "yes" answer does not eliminate you from consideration for employment. (In answering this question, you may exclude (1) convictions where the record has been judicially ordered sealed or expunged; (2) misdemeanor convictions for which probation has been successfully completed or otherwise discharged and the case has been judicially dismissed; (3) referral to or participation in pretrial or post-trial diversion programs; and (4) misdemeanor convictions for marijuana/narcotics-related crimes that resulted in conviction more than two years ago.)			
Driver's License?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	License No. State: Expiration:
For Driving Position Only: Please provide details and dates of any accidents, moving violations or tickets received in the past 7 years:			
Type of Employment Desired?	Full Time <input type="checkbox"/>	Part Time <input type="checkbox"/>	Temporary or Contract <input type="checkbox"/>
Are you currently employed?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, explain
Do you have any other employment that would continue if you were employed by Weeks Drilling & Pump Company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain
Are you related to anyone at Weeks Drilling & Pump Company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain
EDUCATION			
High School	City/State		
Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree		
College	City/State		
Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree		
Other	City/State		
Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree		
Please list special training and skills (foreign languages, computer skills, certifications, word processing and other programs, business machines, etc.			

REFERENCES PLEASE LIST THREE PROFESSIONAL REFERENCES.	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	

ACTIVITIES AND INTERESTS (YOU MAY EXCLUDE THOSE WHICH INDICATE RACE, COLOR, RELIGION, SEX, AGE, OR NATIONAL ORIGIN)
What hobbies do you enjoy?
In what professional associations are you a member?

PREVIOUS EMPLOYMENT		
Company	Phone ()	
Address	Supervisor	
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous employer for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
Company	Phone ()	
Address	Supervisor	
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous employer for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		
Company	Phone ()	
Address	Supervisor	
Job Title		
Responsibilities		
From	To	Reason for Leaving
May we contact your previous employer for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>		

ACKNOWLEDGEMENTS	
Please read carefully and initial each item below:	
_____	I swear under penalty of perjury that all of the information provided by me for this job application is true. I further certify that I, the undersigned applicant, have personally completed this application. I hereby authorize investigation of all statements made by me in this application. I authorize the references listed above to provide the Employer any and all information concerning my employment and any other pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to the Employer or its agents. I understand that any misrepresentation, falsification or material omission of information on this application, regardless of when it is discovered, may result in my failure to receive an offer or, if I am hired, termination of my employment.
_____	I understand that the ability to work overtime is a condition of employment. If I require an accommodation related to a religious practice, I will discuss it with my interviewer.
_____	I understand and agree that, if I am hired by Employer, our relationship will be for an unspecified term and it will be employment at-will. Consequently, the employment relationship can be terminated at will, by either the Employer or me, at any time either with or without cause or advance notice for any reason not prohibited by law. No one other than the CEO has the right or the authority to enter into any agreement for any different terms of employment. Any such agreement must be in writing, signed by the CEO.
_____	I understand that I may receive a conditional offer of employment which requires me to submit to a physical examination. I agree to submit to a physical examination by a licensed medical doctor selected by Employer. I understand that I may be tested for the presence of drugs and/or alcohol via urinalysis, and agree to submit a urine sample as part of this physical examination. The cost of said physical examination shall be paid by Employer. I understand that Employer's drug-free workplace policy also requires drug testing under certain limited circumstances as a condition of employment.
_____	I understand and agree that, if I am hired by Employer, any controversy or claim arising out of my employment with Employer which is not resolved informally shall be settled by mandatory binding arbitration in accordance with the Employment Dispute Resolution Rules of the American Arbitration Association. If hired, I agree to sign a written arbitration agreement consistent with the above.
_____	I understand that Employer does not discriminate against disabled applicants who are otherwise qualified to perform the essential functions of a particular position. If I am an individual with a disability and require a reasonable accommodation in order to perform the essential functions of a particular position, I will discuss it with my interviewer. In the event I request an accommodation, I may be asked to provide medical documentation of my disability that lists specific restrictions. We will then engage in an interactive process in which potential accommodations are proposed, discussed and evaluated. I understand that if the accommodation can be accomplished without creating an undue hardship, the Employer will be happy to cooperate in making this accommodation.

DISCLAIMER AND SIGNATURE	
I certify that my answers are true and complete to the best of my knowledge.	
If this application leads to employment, I understand that false or misleading information in my application or interview, regardless of when it is discovered, may result in termination of my employment.	
Signature	Date